



### **Erasmus University Rotterdam**

The expertise of Erasmus University Rotterdam (EUR) is concentrated in the disciplines economics, Medicine and Health Sciences, Law, Social Sciences, History and Arts, Business Administration, and Philosophy. In addition to the initial degree programmes and scientific research, the University offers specific postgraduate study programmes and courses. Erasmus University has around 20,000 students and some 2,000 staff members.

### **Faculty of History and Arts (FHKW)**

Communication and Media is a new, dynamic field of study within the Faculty of History and Arts, which hosts the Departments of Media and Communication, Arts and Culture Studies, and History at Erasmus University. The Faculty presently offers two Dutch language Bachelor's programmes (Culture Studies and History), three Master's programmes (Media and Journalism, Arts and Culture Studies, and History of Society), two Research Master's programmes and a postgraduate programme in Journalism. In September 2009, the Faculty launched a new International Bachelor's programme in Communication and Media (IBCoM).

The Department of Media and Communication has vacancies for:

### **Assistant Professors (Universitair Docenten) in Organizational and Political Communication**

**(f/m, 1,0 fte each)**

#### **Job description**

The successful candidate is expected to:

#### *Research*

- carry out internationally oriented, empirical research that is publishable in established international refereed journals;
- contribute actively to the development of the Department's research in the field of organizational communication and/or political communication;
- expand the Department's national and international research connections;
- contribute to the generation additional research funding from national and international funding agencies and other organizations;
- participate actively in the Erasmus Research Centre for Media, Communication and Culture (ERMeCC), a KNAW recognized Dutch research school, and relevant international scientific associations and networks.

#### *Teaching*

- perform teaching and supervising tasks for the International Bachelor's programme in Communication and Media (IBCoM);
- make a substantial contribution to the development of the programme's introductory and specialisation courses in the field of organizational communication and/or political communication;
- teach one or more of the core courses in quantitative research methods and one or more practically oriented workshops that are part of the IBCoM-curriculum;
- contribute to the expansion of international exchange and internship opportunities for IBCoM students;
- contribute to other educational programmes offered by the Faculty;

### *Service*

- contribute to the management tasks of the Department;
- take an active part in relevant national and international academic networks and organizations;
- develop and maintain close contacts with relevant organizations and professionals in the field of communication and media.

### **Requirements**

The successful candidate considers it a challenge and a privilege to contribute to the development of the new International Bachelor's programme in Communication and Media at Erasmus University. She or he has:

- a PhD in one of the social sciences, preferably in the field of communication, and ranks among the top 10-20% of his or her peer group;
- ample experience with social-scientific research methods;
- the ability and willingness to develop and conduct cross-national, comparative research;
- expert knowledge in organizational and/or political communication and the international and intercultural dimensions thereof;
- a strong research track record, including publications in international refereed journals;
- the potential to generate research funds from national and international funding agencies and to supervise junior researchers and PhD students;
- prior teaching experience with the proven ability to inspire students from undergraduate to postgraduate levels, apparent from positive assessments by students and peers. Candidates who don't possess a formal teaching qualification, are expected to acquire it within two years (according to the standards of the so-called Basis Qualifications for Teaching (BKO)).
- the ability and willingness to teach a wide range of topics in the field of communication and to develop new courses;
- strong communication and organizational skills and the ability to work closely together with others in a team environment;
- proficiency in spoken and written English. Non-English speakers have to meet the C1-standards of the Common European Framework (CEF). International applicants are expected to acquire the Dutch language within two years.

### **Conditions of employment**

Employment starts in September 2010 at the latest. Contracts will be running for a fixed term of two years with a possible extension. Depending on their track-record and performance, candidates may be invited to enter Erasmus University's tenure track programme, which offers them the possibility to qualify for a tenured position as Associate Professor (UHD).

The conditions of employment correspond with the CAO Nederlandse Universiteiten (CAO NU). Salary is subject to training and experience and corresponds to Scale 12 CAO NU, with a maximum of € 4.970,- gross per month on a 38 hour per week contract. In accordance with the CAO NU a placement in a starting grade is possible for the maximum duration of two years.

The EUR has attractive employment conditions, which include a holiday allowance of 8.0%, an end-of-year bonus of 8.3% and 41 annual vacation days in case of a full workweek.

### **Additional information**

Additional information about the vacancies can be obtained from:

prof. dr. Susanne Janssen or prof. dr. Jeroen Jansz

E-mail: [s.janssen@fhk.eur.nl](mailto:s.janssen@fhk.eur.nl) or [jansz@fhk.eur.nl](mailto:jansz@fhk.eur.nl)

Phone: +31 (0) 10 4082443 or +31 (0) 10 4082453

Or additional information can be obtained through one of the following links:

[About the Erasmus University Rotterdam](#)

[About the Faculty of History and Arts](#)

[About the Faculty's Educational Programmes in Media and Communication](#)

[About the Erasmus Research Centre in Media, Communication and Culture](#)

To apply, please send your application letter with your resume, publication list, a description of courses taught, (copies of) three key publications, (copies of) teaching assessments and the names and contact details of three referees before **February 1, 2010** to the address listed below. Please mention the job number FHKW19112009.

Erasmus University Rotterdam  
FHKW  
Ms. E. Meeuwisse, room L2-26 (UD's Communication)  
P.O. Box 1738  
3000 DR Rotterdam  
The Netherlands

You may also send your application letter with all required documents by e-mail to: [vacancies@fhk.eur.nl](mailto:vacancies@fhk.eur.nl). Please mention the job number FHKW19112009.

*An assessment is part of the selection procedure*

**Working at the Erasmus University Rotterdam**

Working at the Erasmus University Rotterdam means working in a professional environment, where development is encouraged through an active career and mobility policy. Within the framework of this policy employees with (expected) permanent employment, initially start for a period of 5 years, followed by job performance interviews. Depending on the outcome of these interviews further steps in your career can be made. The Erasmus University Rotterdam highly appreciates flexibility: we have a 38-hour workweek, flexible working hours, possibilities to work part-time and maternal/paternal leave. Moreover, the University has a company childcare scheme, possibilities to participate in a terms of employment option model, company savings program and life insurance schemes and favourable collective insurance schemes. Employees can also make use of facilities such as sports facilities and library.