

## **Inner Mongolia University Warmly Welcomes Talents from Home and Abroad**

Inner Mongolia University (IMU) is located in Hohhot, the capital of Inner Mongolia Autonomous Region and a famous historic and cultural city with a distance of 400 kilometers from Beijing. As the first comprehensive university in ethnic minority region after the founding of the People's Republic of China, IMU was established at a high starting point accomplished at one go in 1957 coinciding with the 10th anniversary of the founding of the Autonomous Region. With Ulanhu, the then-vice-premier of the State Council and governor of Inner Mongolia as the first president of IMU and a high-level faculty at the beginning stage of IMU consisting of discipline leaders and academic backbones selected by the CPC Central Committee and the central government from a dozen or so prestigious universities across China, including Peking University, who brought with them long-accumulated academic traditions and sublime spirits of universities, a solid foundation for running the university was laid, and healthy academic and campus atmosphere were introduced to IMU. IMU was approved to enroll graduate students in 1962, designated as a key university in China in 1978, authorized to confer doctoral degrees in 1984, included into Project 211 for the building of key universities in 1997, listed as a university co-sponsored by Inner Mongolia and the Ministry of Education in 2004, incorporated into the state program for building one high-level university in each of the provinces in the Mid-western Region in 2012, selected as one of the universities in China for the Double First-Class initiative in 2017, and appointed as a university of co-sponsorship by the Ministry of Education and Inner Mongolia, i.e. a university sponsored by the Ministry and included into the rank of universities under the administration of the Ministry, in 2018.

IMU boasts disciplinary fields, namely philosophy, economics, law, literature, history, sciences, engineering, agronomy, administration science and arts, education, two state-level key disciplines, namely minority language and literature and zoology, one state-level key cultivation discipline, namely ecology; 18 regional-level key disciplines, 8 regional-level key cultivation disciplines, 12 primary-level and 1 secondary-level disciplines authorized to confer doctoral degrees, 7 postdoctoral mobile stations, 27 primary-level and 4 secondary-level disciplines authorized to confer master's degrees, and 10 majors authorized to confer professional master's degrees.

IMU has built 6 ministerial research platforms, including state-level key laboratories with regional and ministerial co-sponsorship, key laboratory of the Ministry of Agriculture, key laboratory, engineering research center and key research base of humanities and social sciences of the Ministry of Education in the fields of biology, ecology and Mongolian studies, etc., and 35 regional-level key laboratories, engineering research centers and key research bases of humanities and social sciences.

The main campus of IMU is staffed with 1,069 teachers and researchers, including 218 professors and 337 associate professors, of which 67% hold doctoral degrees. 12,287 undergraduate, 6,392 graduate and more than 800 international students are studying on the main campus. Thanks to the energetic support of the central and regional governments over the past years, IMU has significantly improved its hardware conditions, noticeably enhanced its appeal to talents from home and abroad, rapidly upgraded its educational quality, achieved considerable progress in undertaking key and major state-level projects, expanding global influence of its academic accomplishments, cultivating talents, serving the local development and promoting internationalization, and has proved itself as a pivotal base for the cultivation of high-caliber talents, high-standard scientific researches, high-quality commercialization of research findings and high-level decision-makings and consultations.

To speed up the building process of the Double First-class Initiative, IMU has implemented the Steed Plan to enhance the introduction and cultivation of high-end

academic talents and the Young Talents Introduction Plan to introduce talents from home and abroad in large numbers. For the five years to come, IMU is ready to offer more than 400 vacancies for academic leaders, backbones and outstanding young talents, provide first-class academic environment, resources, services and benefits for them and build with concerted efforts an ideal platform for career development, innovation and the realization of academic aspirations.

### **1. Disciplines recruiting talents**

Sciences (mathematics, physics, chemistry, biology, ecology, environmental science), engineering (computer science and technology, information and communication engineering, software engineering, materials science and engineering, chemical engineering, environmental engineering, energy chemical engineering, food science and engineering, mechanical engineering, civil engineering, traffic and transportation engineering), agronomy (crop science, horticulture), administration science (industrial & business administration, public administration), philosophy, economics, law, political science, ethnology, sociology, Marxist theories, literature (Chinese language and literature, minority language and literature, foreign language and literature, journalism and communication), and history (Chinese history, world history) , education(athletic training).

### **2. Qualifications and benefits**

#### **2.1 High-level talents under the Steed Plan**

##### **2.1.1 Post A1:**

Qualifications required: Outstanding talents selected for the National High-level Talents Special Support Plan, academicians of the Chinese Academy of Sciences and Chinese Academy of Engineering, Class I professors (senior professors) with innovative accomplishments, significant contributions and high academic prestige in the fields of philosophy and social sciences, renowned lifetime professors from first-class universities or research institutions from abroad.

Benefits: A pre-tax annual salary between RMB1.3 million and 2 million during the service period at IMU will be provided. The start-up research funds will vary specifically based on the characteristics of different disciplines and research plans and may amount up to RMB100 million. Favorable housing and settling-in allowances will be provided. IMU will offer appropriate jobs to their spouses with adequate qualifications.

##### **2.1.2 Post A2:**

Qualifications required: leading talents selected for the National High-level Talents Special Support Plan, scholars selected for the Thousand Talents Program, receivers of the National Science Fund for Distinguished Young Scholars, distinguished professors selected for the Chang Jiang Scholars Program of the Ministry of Education, or high-level talents with similar academic capacities, aged no older than 55 in principle.

Benefits: A pre-tax annual salary between RMB0.6 million and 1.3 million during the service period at IMU will be provided. The start-up research funds will vary specifically based on the characteristics of different disciplines and research plans, with the maximum of RMB10 million for experiment-based disciplines and RMB3 million for non-experiment-based disciplines respectively. Favorable housing and settling-in allowances will be provided for non-local talents whose spouses with adequate qualifications will be offered appropriate jobs at IMU.

##### **2.1.3 Post A3 :**

Qualifications required: young top-notch talents selected for the National High-level Talents Special Support Plan, state-level candidates for the New Century Talents Project, scholars selected for the Young Overseas High-level Talents Introduction Plan, scholars selected for the Chang Jiang Young Scholars Program, scholars

sponsored by the Outstanding Youth Science Foundation of the National Natural Science Foundation, scholars selected for the One Hundred-Person Project of the Chinese Academy of Sciences, or high-level talents with similar academic capacities, aged no older than 45 in principle.

Benefits: A pre-tax annual salary between RMB0.4 million and 0.6 million during the service period at IMU will be provided. The start-up research funds will vary specifically based on the characteristics of different disciplines and research plans, with the maximum of RMB5 million for experiment-based disciplines and RMB1.5 million for non-experiment-based disciplines respectively. Favorable housing and settling-in allowances will be provided for non-local talents whose spouses with adequate qualifications will be offered appropriate jobs at IMU.

#### 2.1.4 Post B1:

Qualifications required: scholars with doctoral degrees conferred or post-doctoral background at renowned universities or scientific research institutes from abroad, or with titles no lower than associate professor conferred by first-class universities or scientific research institutes in China; scholars with major academic achievements recognized by domestic and foreign counterparts, innovative visions for disciplinary building and the scientific research in their fields, capacity of leading national-level key projects, organizing innovative research endeavors and producing first-class results, and potentials for winning the National Science Fund for Distinguished Young Scholars and being selected as Chang Jiang Scholars, aged no older than 40 for science and engineering disciplines and 45 for humanities respectively in principle.

Benefits: A pre-tax annual salary of RMB0.3 million during the service period at IMU will be provided. The start-up research funds will vary specifically based on the characteristics of different disciplines and research plans, with the maximum of RMB3 million for experiment-based disciplines and RMB1 million for non-experiment-based disciplines respectively. Favorable housing and settling-in allowances will be provided for non-local talents whose spouses with adequate qualifications will be offered appropriate jobs at IMU.

#### 2.1.5 Post B2:

Qualifications: scholars with doctoral degrees conferred or post-doctoral background at renowned universities or scientific research institutes in China or from abroad; scholars with major academic achievements recognized by domestic and foreign counterparts, innovative visions for disciplinary building and the scientific research in their fields, capacity of leading national-level key projects and producing first-class results, and potentials for being selected by the Young Overseas High-level Talents Introduction Plan, the Outstanding Youth Science Foundation, Young Chang Jiang Scholars and the National Youth Talent Support Program, aged no older than 35 for science and engineering disciplines and 40 for humanities respectively in principle.

Benefits: A pre-tax annual salary of RMB0.2 million during the service period at IMU will be provided. The start-up research funds will vary specifically based on the characteristics of different disciplines and research plans, with the maximum of RMB1.5 million for experiment-based disciplines and RMB0.5 million for non-experiment-based disciplines respectively. Favorable housing and settling-in allowances will be provided for non-local talents.

## 2.2 Qualifications and benefits for academic backbones, outstanding young talents and postdoctoral fellows

### 2.2.1 Academic backbones

Qualifications: Scholars aged below 45 in principle with the following qualifications: (1) Young top-notch scholars with the experience of no less than 2 years of academic employment by renowned universities or research institutes from abroad upon inception of doctoral degrees at renowned universities in China or from abroad, or employment by renowned universities or research institutes in China with senior professional titles, or with doctoral degrees conferred by first-class universities or research institutes in China or from abroad, prominent academic accomplishments, superior academic capacities among their peers and potentials for

academic leaders. (2) Scholars with the capacity of undertaking major scientific research projects and achieving series of academic accomplishments with significant influences, accumulating relatively high-level experiences in scientific researches and teaching practices, innovative visions for disciplinary building and the scientific research in their fields, and the capacity of leading national-level key projects, organizing innovative research endeavors and producing first-class results. Benefits: Start-up research funds amounting to RMB1-2 million for experiment-based disciplines and RMB0.4-1 million for non-experiment-based disciplines, housing allowances amounting RMB 0.6 million; and salaries, insurances, welfare benefits and various allowances as prescribed by relevant national regulations will be provided.

#### 2.2.2 Outstanding young talents

Qualifications: Scholars aged below 35 in principle with the following qualifications: (1) Excellent undergraduate and graduate education background and doctoral degrees conferred by renowned universities in China or from abroad. (2) Experiences of research in frontiers of academia while studying for doctoral degrees or working as postdoctoral fellows, certain academic achievements, innovative visions for future research schemes, capacities or potentials for leading national-level scientific research projects, enthusiasm in teaching, and capabilities of teaching undergraduate and graduate curriculum.

Benefits: Start-up research funds amounting between RMB50,000 and RMB300,000, housing allowances amounting between RMB100,000 and RMB300,000, salaries, insurances, welfare benefits and various allowances as prescribed by relevant national regulations will be provided.

#### 2.2.3 Postdoctoral fellows

Qualifications: Scholars meeting the requirements of relevant prescriptions of the China Postdoctoral Administrative Council, having published as the first author academic theses related to their doctoral dissertations or disciplines of application for postdoctoral programs, or having attained similar academic accomplishments.

Benefits: IMU will provide apartments specifically designed for postdoctoral fellows and living expenses and social security insurances for full-time postdoctoral fellows working at the postdoctoral mobile stations. Performance assessments will be conducted on the scientific research and teaching of the postdoctoral fellows working at the mobile stations annually by corresponding departments of IMU in accordance with regulations and procedures of assessment of in-service professional and technical personnel as basis for the payment of performance allowances.

### 3. Presentation of documents

Applicants are kindly requested to send their documents to the following email addresses of the colleges of IMU and forward copies to the recruiting email address of the Personnel Division of IMU at [ndszk@imu.edu.cn](mailto:ndszk@imu.edu.cn).

### 4. Contact information of colleges of IMU

College (Institute/Center)	Disciplineorientations	Contactinformation
School of Mathematical Sciences	Applied mathematics, basic mathematics,computational mathematics, operational research and cybernetics, probability and statistics	Contact: Yang Liangui Telephone: 0471-4991253 Email: lgyang@imu.edu.cn

School of Physical Science and Technology	Condensed matter physics, particle physics and field theory, rare earth and magnetic functional materials, computational physics, biological physics and bioinformatics, ion beam and biological electromagnetic technology, low-dimensional nanomaterials, semiconductor photovoltaic technology, physical electronics, non-linear optics, technology of optical information	Contact: Gong Jian Telephone: 0471-4992967 Email: ndgong@imu.edu.cn
College of Chemistry and Chemical Engineering	Organic chemistry, inorganic chemistry, physical chemistry, analytical chemistry, material physics and chemistry, chemical engineering and technology	Contact: Zhang Jun Telephone: 0471-4995400 Email: cejzhang@imu.edu.cn
School of Life Sciences	Botany, zoology, microbiology, biochemistry and molecular biology	Contact: Mergen Telephone: 0471-4992442 Email: morigenm@life.imu.edu.cn
State Key Lab of Reproductive Regulation & Breeding of Grassland Livestock	Zoology	Contact: Li Guangpeng Telephone: 0471-5298583 Email: <a href="mailto:gpengli@imu.edu.cn">gpengli@imu.edu.cn</a>
Inner Mongolia Potato Engineering & Technology Research Center	Microbiology, botany, crop genetics and breeding, crop cultivation and farming system, plant pathology, agricultural mechanization engineering	Contact: Zhang Ruofang Telephone: 0471-4994155 Email: <a href="mailto:ruofang_zhang@163.com">ruofang_zhang@163.com</a>
College of Electronic Information Engineering	Communication & information engineering, control science and engineering	Contact: Bai Fengshan Telephone: 0471-4992934 Email: eefs@imu.edu.cn
College of Computer Science	Computer science and technology, software engineering, management science and engineering	Contact: Zhou Jiantao Telephone: 0471-4992341 Email: cszjtao@imu.edu.cn
College of Ecology and Environment	Ecology, environmental science, environmental engineering, physical geography, meteorology, atmospheric physics and atmospheric environment	Contact: Li Yonghong Telephone: 0471-4993130 Email: lifyhong@126.com
Transportation Institute	Highway & railway engineering, geotechnical engineering, structural engineering, municipal engineering, disaster prevention and reduction engineering and protective engineering, bridge and tunnel engineering, geodesy and survey engineering, engineering mechanics, mechanical manufacture and automation, mechatronic engineering, mechanical design and theory, automobile	Contact: Chai Jinyi Telephone: 0471-4996767 Email: jtchai@imu.edu.cn

	engineering, transportation planning and management, vehicle operation engineering	
School of Mongolian Studies	Journalism, Chinese ethnic language and literature, the study of religion	Contact: Hong ying Telephone: 0471-4995061 Email:ndmxy@126.com
Department of Mongolian History	Modern Chinese history, tourism management, archaeology	Contact: Buyandelger Telephone: 0471-4992280 Email: <a href="mailto:buyandelger@163.com">buyandelger@163.com</a>
Mongolian Studies Center	Chinese ethnic history	Contact: Chimeddorji Telephone: 0471-4995771 Email: <a href="mailto:chimeddorji@126.com">chimeddorji@126.com</a>
Mongolia Research Center	International relations	Contact: Bayarmend Telephone: 0471-4994975 Email: <a href="mailto:bayarmendb@163.com">bayarmendb@163.com</a>
School of Ethnology and Sociology	Sociology, ethnology	Contact: Altanbolog Telephone: 0471-4996121 Email: <a href="mailto:altan1204@sina.com">altan1204@sina.com</a>
College of Literature and Journalism	Ancient Chinese literature, modern and contemporary Chinese literature, theory of literature and art, comparative literature and world literature, Chinese philology, journalism, communication, statistics	Contact: Wei Yonggui Telephone: 0471-4996042 Email: <a href="mailto:weiyg1218@163.com">weiyg1218@163.com</a>
College of History and Tourism Culture	Ancient Chinese history/history of particular subjects, archaeology and museology, world history, tourism management/human geography, ecology, modern and contemporary Chinese history	Contact: Zhang Jiuhe Telephone: 0471-4996324 Email: <a href="mailto:Zhangjh6303@163.com">Zhangjh6303@163.com</a>
School of Philosophy	Marxist philosophy, Chinese philosophy, foreign philosophy, philosophy of science and technology, psychology	Contact: Jing jian feng Telephone: 0471-4996171 Email: <a href="mailto:jjfeng@imu.edu.cn">jjfeng@imu.edu.cn</a>
ForeignLanguages College	English language and literature, linguistics and applied linguistics in foreign languages, Japanese language and literature	Contact: Li Manliang Telephone: 0471-4996235 Email: <a href="mailto:65141181@qq.com">65141181@qq.com</a>

School of Economics and Management	Corporate management, accounting, finance, Western economics, quantitative economics, international trade, labor economics	Contact: Du Fenglian Telephone: 0471-4992904 Email: xdufenglian@163.com
Law School	Criminal jurisprudence, science of procedure laws, international law, science of economic law	Contact: Liu Yin liang Telephone: 0471-4996329 Email: folyl@imu.edu.cn
School of Public Administration	Administration management, social security, land resource management, applied psychology, political theory	Contact: Liu Yinxi Telephone: 0471-4996434 Email: yinxiliu@imu.edu.cn
School of Marxism	Marxist theory, philosophy, ethnology, Marxist ethnic theory and policy, Chinese history	Contact: Chen Zhi Telephone: 0471-4996196 Email: chenzhi6788@163.com
International College of Education	Chinese language and literature	Contact: Badmaodsar Telephone: 0471-4994359 Email: badma_odsar@aliyun.com
School of Physical Education	Human movement science, humane and sociological science of sports, theory of sports pedagogy and training	Contact: Yu Zhihai Telephone: 0471-4992775 Email: <a href="mailto:yuzhihai1@126.com">yuzhihai1@126.com</a>